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ALNAVRESFOR 012/26

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/-/AUG//

SUBJ/CY 2026 NAVY RESERVE MERITORIOUS ADVANCEMENT PROGRAM FOR
SELECTED RESERVE SAILORS SEASON II//

REF/A/MSG/COMNAVRESFOR NORFOLK VA/052041ZJAN26//

REF/B/DOC/MILPERSMAN/24APR18//

REF/C/DOC/BUPERSINST/07FEB22//

REF/D/MSG/CNO WASHINGTON DC/161157ZJUL20//

REF/E/DOC/OPNAVINST/01APR26//

NARR/REF A IS ALNAVRESFOR 035/25, UPDATE TO THE 2026 NAVY RESERVE
FORCE MERITORIOUS ADVANCEMENT PROGRAM FOR SELECTED RESERVE SAILORS
(MAP-R) ANNOUNCEMENT. REF B IS MILPERSMAN 1510-030, ADVANCED
ELECTRONICS FIELD, ADVANCED TECHNICAL FIELD, AND NUCLEAR FIELD
PROGRAMS. REF C IS BUPERSINST 1430.16H, ADVANCEMENT MANUAL FOR ENLISTED
PERSONNEL OF THE U.S. NAVY AND U.S. NAVY RESERVISTS. REF D IS
NAVADMIN 201/20, PROFESSIONAL MILITARY KNOWLEDGE ELIGIBILITY
EXAM REVISED BUSINESS RULES. REF E IS OPNAVINST 5351.2C, NAVY
ENLISTED LEADER DEVELOPMENT CONTINUUM.

RMKS/1. This ALNAVRESFOR message supersedes reference (a) and
provides guidance for Calendar Year (CY) 2026 Meritorious
Advancement Program - Reserve (MAP-R) for Selected Reserve (SELRES)
Sailors Season II, beginning 01 June and ending 30 July
2026.

2. Purpose. CY 2026 Reserve MAP-R Season II. Each MAP-R season provides
command triads the opportunity to nominate their best and fully
qualified Sailors for Meritorious Advancement. MAP-R does not excuse
nominees from their responsibility for mastering the technical rating
material required for the Navy Wide Advancement Exam (NWAE).

3. Eligibility. MAP-R is open to all E-3, E-4, and E-5 Sailors who
meet MAP-R advancement eligibility requirements per references (c),
(d), (e) and below:

a. Nominees shall be in a valid paid billet.

b. Nominees shall not exceed 4 Unauthorized Absences within the last
12-month window from 01 June.

c. Nominees shall have passed the last 2 Performance Fitness Assessments for CY 2025 and CY 2026. If CY 2026 has not been executed, prior to the season start date, CY 2024 and CY 2025 may be utilized for eligibility.

d. Sailors may only meritoriously advance one paygrade and rate must be permanent.

e. Minimum Time-in-Rate (TIR) requirements:

(1) E-6: On or before 1 January 2025

(2) E-5: No TIR requirement

(3) E-4: 12 months Time in Service

f. Per reference (c) and (e), PMK-EE is required for E-4 to E-5. PMK-EE and ILDC are required for E5 to E6.

g. Sailors who are currently Mobilized or serving on Definite Recall, ADOS (Active-Duty Operational Support), or CANREC (Canvasser Recruiter) orders may compete for a SELRES MAP-R nomination opportunity but are ineligible for TAR quotas.

(1) Sailors on Mobilization, Definite Recall, and ADOS orders must be submitted by the Sailor's respective Navy Reserve Unit, specifically, their Unit Mobilization Unit Identification Code (UMUIC). CANREC candidates must be submitted to CNRF via their respective recruiting region.

h. Sailors must have passed but not advanced (PNA) the most recent NWAEE. If a Sailor is time in rate eligible but has not taken the NWAEE for the next paygrade, the Sailor remains eligible.

i. MAS Codes. If a Nominee has the following MAS codes, they are ineligible for MAP-R nomination: AUP, AAP, ACR, AFP, APB, DAT, MPT, and TRP.

j. Exception to policy waivers shall be routed via the Enterprise on a case-by-case basis due to no fault of the Sailor. Examples are as follows: IAP due to Force Restructure of billets, Unit decommissioning, system and administrative errors with documented validation.

4. Actions Required. All MAP-R packages will be submitted by the UMUIC to the Enterprise via the MAP-R nomination form. The Nomination point of contact must have access to Flank Speed to be able to utilize the nomination form.

a. Required attachments:

(1) CY 2025 and 2026 evaluations. Packages submitted without the required evaluations will be determined ineligible for MAP-R unless a waiver is submitted.

(2) The two most recent physical fitness assessments (PFA) data. Packages submitted without the required PFA data must submit a waiver.

(3) The most recent NWAEE profile sheet (if administered)

(4) PMK-EE certificate (if required)

(5) ELD completion certificate (if required)

5. Nominations. Units will receive one nomination to E-4, E-5, and E-6.

a. CANREC. Each Navy Talent Acquisition Group and Reserve Talent Acquisition Group (NTAG/RTAG) will compete for nominations within their respective region (East, West or Navy Recruiting

Reserve Command). Region East and Region West are each allotted one E-5 and one E-6 nomination. Navy Recruiting Reserve Command is allotted one E-5 and E-6 nomination. Navy Recruiting Command HQ and PERS-9 are each allotted one E-5 and one E-6 nomination each.

6. To maintain rating health, ratings will be designated as Open (Enterprise Distributed), Controlled (CNRF Board), and Closed (Not eligible).

a. Open. MAP-R rating quotas are distributed to the Enterprise based on billet authorization and inventory.

b. Controlled. All controlled rate nominations will compete at the Commander, Navy Reserve Force MAP-R Board.

c. Closed. All ratings designated as closed are not eligible for a MAP-R nomination. Closed ratings are: ABF1, AC1, AG1, AO1, AWF1, AWR1, AWS1, BU1, CE1, EA1, ITN1, LN1, MMA1, OS1, QM1, RS1, SB1, SO1, SW1, TM1 UT1, AME2, ATI2, ATO2, BU2, CE2, CM2, CS2, EA2, EO2, ET2, FCA2, GM2, GSE2, GSM2, IT2, PR2, STG2, SW2, UT2, YN2, ABF3, ABH3, AD3, AM3, AME3, AO3, AWO3, AWS3, CTI3, CTR3, CTT3, CWT3, DC3, ETV3, FC3, FT3, GSE3, GSM3, LN3, MMA3, OS3, PR3, PS3, STS3.

7. Process: Submission Guidance is available on the Navy Reserve SharePoint (CNRFC N00CC Career Information page). The UMUIC must submit all MAP-R packages via the nomination form located at https://private.navyreserve.navy.mil/cnrfc/Special_Assistants/N00CC/Pages/default.aspx under the MAP-R tab. Please ensure that the nomination point of contact has Flank Speed access prior to submission.

8. Timeline. Season window: 01 June - 30 July 2026.

a. 21 June 2026: Deadline to submit nomination packages for open and controlled ratings to the Enterprise.

b. 21 June 2026: Deadline for NTAG/RTAGs to submit nomination packages to their respective region. Navy Recruiting Regions will provide submission guidance to their commands.

c. 30 June 2026: Deadline for Enterprise authorization letter submitted to the MAP-R Program coordinator.

d. 30 June 2026: Deadline to submit controlled nominations to the CNRF board via the Enterprise.

(1) Navy Recruiting Command HQ, NRC Region, PERS-9, and CANREC nominations will be submitted to the POC listed in paragraph 10 below.

9. MAP-R CNRF Board. Commander, Navy Reserve Force will convene a MAP-R board 10-12 July 2026 for E-4, E-5, and E-6 in controlled ratings. The board will utilize a precept, convening order and selection standards consistent with promotion boards to ensure standardization for MAP-R selections.

10. The MAP-R Program Coordinator and Board Sponsor is NCCM(AW) Melody Rivas, e-mail: melody.b.rivas.mil@us.navy.mil and NCCM(AW/EXW) Milton Herrera, e-mail: milton.r.herrera.mil@us.navy.mil.

11. This ALNAVRESFOR message will remain in effect until superseded

or cancelled.

12. Leaders, now is the time to recognize and advance Sailors who consistently demonstrate excellence and strengthen our warfighting readiness. Identify your top performers and ensure they are positioned for advancement in our organization. Let's get after it.

13. Released by Rear Admiral R.S. Lofgren, Acting Commander, Navy Reserve Force.//

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